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The Consequences of the Brexit Vote on Management Attitudes to Recruitment in the Hospitality Industry

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Please find below the abstract of “The Consequences of the Brexit Vote on Management Attitudes to Recruitment in the Hospitality Industry” by Katy Ferris, Derek Cameron, Andrew Jenkins & James Marson, published in *Business Law Review*, issue 4, 2018 edited by Lisa Zoltowska

This article investigates the perceptions of managers in the hospitality industry to the Brexit vote and its implications for their recruitment strategies. A survey instrument was used to ascertain perceptions of challenges and opportunities around key themes including current recruitment; the implications of removal of free movement principles on immigration, employment and retention; the effects of the decision on salaries, supplier contracts and renegotiations, and its effects on non-national staff. The article presents the findings of the surveys and offers suggestions as to issues the Brexit negotiating team might take into consideration when determining the British withdrawal strategy.

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